

Sustainability Policy

PURPOSE

This policy outlines our commitment in the delivery of the **Sydney Roads Asset Performance Contract: Harbour Zone** to identifying, assessing and mitigating material social, economic and environmental impacts and improving performance. This policy aligns with and supports:

- ▶ Transport for NSW Environment & Sustainability Policy
- ▶ Service Stream Environment Policy and Code of Conduct
- ▶ Boral Environment Policy
- ▶ Johnson Controls Sustainability Reporting and Policies

SCOPE

This Sustainability Policy covers all ConnectSydney operations of the Sydney Roads and Asset Performance Contract. It includes but is not limited to our activities and operations with respect to climate change, carbon and energy, community benefit, water, waste and materials, heritage, biodiversity, pollution and supply chain. We will endeavour to comply with all applicable legislation, regulation, codes of practice, industry standards, Project Brief and Contractual requirements and targets.

POLICY

ConnectSydney recognises the importance of identifying and managing material sustainability risks as an integral part of conducting business.

The Sydney Roads and Asset Performance Contract aims to go beyond minimizing negative impact to the natural environment and local community. To achieve this aspiration, we will not only employ strategies to mitigate impact but also explore opportunities in the design, delivery, maintenance and place creation process to leave lasting environmental, social and community benefits.

In support of this sustainability policy ConnectSydney will seek to:

- ▶ Implement governance processes and systems to ensure integration of all sustainability considerations, initiatives and reporting during the development activities;
- ▶ Pursue a holistic approach to the design, delivery and maintenance of assets, that is independently verified;
- ▶ Reduce our contribution to climate change and build resilience into the places we interact with through our operations;
- ▶ Value natural resources through responsible management of energy, water and material use working towards a circular economy in how we undertake maintenance and tactical projects, and the outcomes we deliver;
- ▶ Protect biodiversity through the ongoing assessment and management of our activities;
- ▶ Recognise and respect cultural and historical heritage;
- ▶ Engage with the local community to deliver lasting benefits through Project delivery;
- ▶ Adopt a responsible approach to procurement to support the use of healthy and environmentally friendly materials and manage social risks in the supply chain; and
- ▶ Seek out opportunities for best practice environmental, social and economic outcomes.
- ▶ Promote a culture of continuous improvement throughout delivery and continually improve our environmental performance.

Brennan Daly
Contract Manager, ConnectSydney

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