

# Environmental Policy

Service Stream



Service Stream is committed to protecting the environment. When conducting business, we aim to prevent pollution, preserve natural resources, conserve all heritages and minimise our environmental footprint.

We are all accountable for our actions and decisions as they relate to environmental management in the workplace and we encourage all workers to keep environmental safety front of mind. It is expected that employees, sub-contractors, and other stakeholders meet their obligations and comply with Service Stream environmental requirements.

We promote a culture of proactive response to environmental challenges and active contribution to the foundation of an environmentally sustainable future for our community including, minimising any impact to land, water, air, flora and fauna. To achieve this we will:

- Provide leadership and direction on environmental matters and engage with our workers and other stakeholders to identify and manage environmental risks;
- Implement and maintain a risk-based management system and work practices that are integrated into our operations and conform to ISO 14001;
- Comply with legislative and other requirements;
- Promote the reporting of environmental hazards and respond through investigation and the implementation of appropriate preventative and corrective actions;
- Look for ways to continually improve our environmental performance, set objectives and targets and allocate the resources to achieve these;
- Consider the environmental and the community impact when purchasing and using plant, equipment, vehicles, materials and substances;
- Reinforce to our workers their environmental obligations through our programs of induction, consultation, co-ordination, education and training;
- Undertake periodic reviews of this policy, processes and documentation to verify they remain relevant and fit-for-purpose;
- Communicate our policy to our workers and other stakeholders including the public.

Service Stream Policy Approval	
Approved by:	<b>Leigh Mackender</b> Managing Director, Service Stream Limited
Date:	19 October 2021
Signature	