

# Health & Safety Policy

## Service Stream



Service Stream is committed to providing a safe and healthy workplace. We care about the safety of our people, our customers, and the community.

We are all accountable for our actions and decisions as they relate to health and safety in the workplace and we encourage all workers to keep health and safety front of mind. It is expected that employees, sub-contractors, and other stakeholders meet their obligations, take reasonable care for their own health and safety and that of others and, comply with Service Stream safety requirements.

We aim to continually improve safety and eliminate the risk of injury and illness arising from our activities. To achieve this, we will:

- Provide leadership and direction on work health, safety and wellbeing matters, and engage with our workers and other stakeholders to identify and manage risks;
- Implement and maintain risk-based health and safety management systems and work practices that are integrated into our operations and conform to AS4801;
- Comply with legislative and other requirements;
- Provide and maintain a safe work environment, plant, structures, and adequate facilities;
- Consult, coordinate and communicate with relevant stakeholders on health, safety and wellbeing matters that affect our activities and our workforce;
- Provide adequate information, instruction, training, and supervision to enable the workforce to undertake their work safely;
- Promote the reporting of all hazards and incidents and respond through investigation and the implementation of appropriate preventative and corrective actions;
- Encourage our people to raise issues and concerns and be actively involved in the solutions;
- Look for ways to improve the health, safety and wellbeing of our people, set objectives and targets and allocate the resources required to achieve these;
- Undertake regular audits and inspections to measure, report on and, improve performance;
- Undertake periodic reviews of this policy and, the supporting systems, processes, and documents, to verify they remain relevant and fit-for-purpose.

Service Stream Policy Approval	
Approved by:	<b>Leigh Mackender</b> Managing Director, Service Stream Limited
Date:	20 October 2021
Signature	